

Senior-Level Backend Software Engineer [SB26EXR]

TWIPLA is a world-leading website intelligence platform with extensive functionality for the statistical collection and behavioral analysis of website visitors, all delivered to the highest data protection standards. The platform enables website operators, digital marketers, and demand specialists to clearly identify what works and what doesn't, helping them continuously improve their website(s).

Founded in 2016, **TWIPLA** has offices both in Munich, Germany, and Cluj-Napoca, Romania, with active users in more than 190 countries worldwide.

With privacy-by-design, **TWIPLA** has developed a unique, innovative, and proprietary solution that requires zero cookies for tracking data.

The platform fully complies with global data privacy regulations, including GDPR and CCPA, with no data shared with third parties.

More than 2.5 million websites have already installed **TWIPLA** to improve website performance, better understand visitor behavior, and create a consistently positive customer experience.

TWIPLA offers a free package that allows any user to explore the analytics platform without commitment, upgrading to a paid subscription only when needed. With a comprehensive suite of website statistics, behavioral analysis tools, and communication features, websites gain clearer insights and stronger decision-making.

With over 1.13 billion websites worldwide, an increasingly competitive digital landscape, and an ever-growing focus on data privacy, the website intelligence provided by **TWIPLA** will be in high demand for years to come.

We are looking for an experienced **Senior Backend Engineer** to join our engineering team.

Everything takes place in a very flat hierarchy – with everyone closely working together around our common goal of building the #1 analytics application on the planet.

Key Responsibilities:

- Own the design, implementation, and evolution of backend services and APIs written in Golang.
- Drive technical decisions with a focus on scalability, reliability, and maintainability.
- Lead complex features from concept to production.
- Review code and provide technical guidance to other engineers.
- Collaborate closely with product, frontend, QA, and infrastructure teams.
- Identify and resolve systemic issues, including performance and stability problems.
- Contribute to defining backend standards, best practices, and architecture guidelines.

Core skills:

- 5+ years of professional software development experience, primarily backend-focused.
- Strong expertise in at least one backend language (e.g. Java, Kotlin, Go, Python, or Node.js).
- Deep understanding of API design (REST and/or GraphQL).
- Strong experience with SQL databases and data modeling.
- Solid understanding of distributed systems and microservices architectures.
- Proven experience designing systems for scalability, resilience, and performance.
- Strong testing mindset, including unit, integration, and e2e testing.
- Confident with Git, CI/CD pipelines, and production deployments.
- Experience working with the command line in Unix systems.

Nice to Have:

- Experience with column oriented DBMSs or data warehouses (ex. Clickhouse, BigTable, Amazon Redshift).
- Experience with Docker and container orchestration (e.g. Kubernetes).
- Experience with event-driven architectures (Kafka, Pub/Sub, RabbitMQ).
- Familiarity with observability tooling (logging, metrics, tracing).
- Experience mentoring engineers or acting as a technical lead on projects.
- German fluency.

Things we can guarantee:

- Competitive salary based on experience.
- Engaging projects with cutting-edge technologies.
- Long-term role with stable projects and clear ownership.
- Support for your development through courses.
- Possibilities to participate in the company's growth.

How to apply?

Please send your CV to our email hr@twipla.com