Mid-Level Backend Software Engineer
[MB26DXR]

TWIPLA is a world-leading website intelligence platform with extensive functionality for the statistical collection and behavioral analysis of website visitors, all delivered to the highest data protection standards. The platform enables website operators, digital marketers, and demand specialists to clearly identify what works and what doesn't, helping them continuously improve their website(s).

Founded in 2016, **TWIPLA** has offices both in Munich, Germany, and Cluj-Napoca, Romania, with active users in more than 190 countries worldwide.

With privacy-by-design, **TWIPLA** has developed a unique, innovative, and proprietary solution that requires zero cookies for tracking data.

The platform fully complies with global data privacy regulations, including GDPR and CCPA, with no data shared with third parties.

More than 2.5 million websites have already installed **TWIPLA** to improve website performance, better understand visitor behavior, and create a consistently positive customer experience.

TWIPLA offers a free package that allows any user to explore the analytics platform without commitment, upgrading to a paid subscription only when needed. With a comprehensive suite of website statistics, behavioral analysis tools, and communication features, websites gain clearer insights and stronger decision-making.

With over 1.13 billion websites worldwide, an increasingly competitive digital landscape, and an ever-growing focus on data privacy, the website intelligence provided by **TWIPLA** will be in high demand for years to come.

We are looking for a **Mid-Level Backend Engineer** to join our development team.

Everything takes place in a very flat hierarchy – with everyone closely working together around our common goal of building the #1 analytics application on the planet.

Key Responsibilities:

- Design, implement, and maintain backend services and APIs written using Golang in a production environment.
- Work with relational and/or NoSQL databases, including schema design and query optimization.
- Collaborate closely with frontend engineers, QA, and product stakeholders.
- Write clean, testable, and well-documented code.
- Contribute to architectural discussions and technical decision-making.
- Troubleshoot, debug, and resolve production issues.
- Monitor, trace, and debug production microservices to ensure a stable, zero-downtime platform.
- Participate in code reviews and knowledge sharing within the team.

Core skills:

- Bachelor's degree in computer science or other equivalent degree/experience.
- 3+ years of professional software development experience.
- Strong experience with at least one backend language (e.g. Java, Kotlin, Go, Python, or Node.js).
- Solid understanding of RESTful APIs (or GraphQL).
- Experience with SQL databases (e.g. PostgreSQL, MySQL).
- Experience with automated testing (unit and integration tests).
- Lifelong learner - you are continuously researching tools, technologies, frameworks and best practices.
- Mindful of quality attributes like maintainability, performance, security, scalability, usability and testability.
- You carefully read the specifications and assignments and you like to take responsibility for your components from start to end.
- English fluency.

Nice to Have:

- Exposure to message queues or event-driven systems (e.g. Kafka, RabbitMQ).
- Experience with column oriented DBMSs or data warehouses (ex. Clickhouse, BigTable, Amazon Redshift).
- Familiarity with distributed systems fundamentals (scalability, reliability, performance).
- Experience with command line and Unix systems.
- Experience working with container technologies such as Docker.
- Comfortable working with Git and modern CI/CD pipelines.
- German fluency.

Things we can guarantee:

- Competitive salary based on experience.
- Engaging projects with cutting-edge technologies.
- Long-term role with stable projects and clear ownership.
- Support for your development through courses.
- Possibilities to participate in the company's growth.

How to apply?

Please send your CV to our email hr@twipla.com